

2021



Bromley L. Armstrong Award Nomination Form

Union Excellence

Nominations should be submitted by March 26th, 2021. Selection and approval will be completed by April 8th, 2021. Award will be presented at the Award Event to be held on May 26, 2021.

Note: All nominations must be accepted by the nominees.

I nominate, *(name of person making the nomination)* _____

Name of Union being nominated: _____ for the Bromley L. Armstrong Award.

Briefly outline the Equity and Human Rights activities and contributions made by the union: *(say what was done, use additional space if required)*

How did the union's contributions improve their union, community, or the labour movement?

What practices demonstrated by the nominee that others union can consider adopting to make their union / labour movement stronger?

List committees or individual members from the union that helped the union achieve success for which they are being nominated.

References: List 2 references. Please ensure that a contact number is included.

Nominee acceptance

Date

Please submit the completed nomination form by email to: ssimpson@labourcommunityservices.ca; or Fax at: 416.445.5146

THE AWARD RECOGNIZES THE DEDICATION AND CONTRIBUTION THAT DEMONSTRATES OUTSTANDING COMMITMENT AND LEADERSHIP TO A UNION THAT FOUGHT FOR AND PROPAGATE THE RIGHTS OF LABOUR, HUMAN RIGHTS, EQUITY, AND INCLUSION.

The Equity Committee of the Toronto & York Region Labour Council is establishing this prestigious annual award to be handed out for the first time on **May 26th, 2021** at the annual Bromley L Armstrong Award event. The Bromley L Armstrong Award was established in 2004 to commemorate the courage, dedication and outstanding service of Bromley L Armstrong to the Labour and Human Rights Movements in Canada.

This Award is presented to an affiliated union of the Toronto & York Region Labour Council that has demonstrated excellence in areas of Labour Equity, Human Rights, and Inclusion. The award will be presented annually as requirements for nominations will be based on activities and contribution made during the previous year.

Eligibility

Unions affiliated to the Toronto & York Region Labour Council. The nomination must recognize and outline the activities and contributions that meet or exceed the selection criteria (see nomination form). The award may be presented to recognize continuous service or a particular significant highlighted event that demonstrates the unions commitment to Labour Equity, Human Rights, and Inclusion. All nomination forms must be sent to the Toronto & York Region Labour Council addressed to the Equity Committee.

The selection will be done by the Labour Council's Equity Committee as per the selection criteria. The Equity committee will consult with the nominee and or their nominator to clarify any information or misunderstanding. The nominee recommended for receipt of the Bromley L Armstrong Award will be given approval by the Executive Committee of the Toronto & York Region Labour Council.

Selection Criteria

A union that has:

- ❖ Made strides in the areas of Labour Equity, Human Rights, and inclusion
- ❖ Exemplified the spirit, dedication, and ideals of the labour movement
- ❖ Provided education to its members on Labour Equity, Human Rights, and inclusion
- ❖ Through its actions promoted Labour Equity, Human Rights, and inclusion in all levels of the union and in the labour movement
- ❖ Through its actions have confronted and remedied Labour Equity, Human Rights, and inclusion violations
- ❖ Provided aid and support to its members who experienced harassment and discrimination
- ❖ Through its actions promoted Labour Equity, Human Rights, and inclusion in all levels of the union and in the labour movement
- ❖ Ensured that employer and the union comply with provisions under the Ontario Human Rights Code
- ❖ Demonstrated leadership in the labour movement and the community

Please note nominations should include specific examples of the above criteria when submitted for consideration